



# Australian Jobs Act 2013

AIP Plan reference code: LT2VHZQW

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## Australian Industry Participation Plan Summary - Project Phase

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**Nominated project proponent:** UPPER BURDEKIN WIND FARM PTY LTD

### Project details

Name: Gawara Baya

Location: Mount Fox, Queensland

Type: Electricity facility

Purpose: Establish new facility

Capital expenditure: \$ 1,200,000,000

Description: Gawara Baya, originally named Upper Burdekin Wind Farm, is a transformative wind energy project located near the Mount Fox community, northwest of Townsville, Queensland owned by Windlab - the 100% Australian Owned renewable energy company, dedicated to creating a positive and lasting impact in the regions where we operate. Situated on an active cattle property, within Gugu Badhun Country, Gawara Baya, can be responsibly developed, grid connected and producing power by 2027 - generating approximately 400 megawatts (MW) of renewable energy. The project comprises of up to 69 WTGs and associated ancillary infrastructure including access tracks, laydowns, electrical reticulation, collector sub-stations, concrete batching plants and construction offices. It is estimated to generate up to \$200 million in regional spend on various aspects including plant, materials, and labour. Construction on Gawara Baya may commence in April 2024, after all regulatory approval requirements have been satisfied. Windlab makes a concerted efforts to procure local products and enlist the services of local providers. Windlab manages construction of our projects under a split contracting model which offers significantly greater flexibility than traditional Engineering, Procurement and Construction (EPC)-wrap contracts. Our approach ensures we leverage specialised expertise, optimise risk management, and promote competitive procurement to elevate opportunity and overcome project challenges while maximising value for our shareholders. Importantly, our construction management approach supports sustainable and meaningful opportunities for local people and businesses to participate in the delivery of our projects through adaptive procurement packaging aligned with regional capacity – a critical part of securing social license and delivering a lasting positive project legacy.

Completion date: 31 Mar 2027

## Key goods and services

Indicative list of key goods and services to be acquired for the project:

<b>Key goods and services</b>	<b>Opportunities for Australian entities*</b>	<b>Opportunities for non-Australian entities</b>	<b>Explanation for no opportunities for Australian entities</b>
Civil Balance of Plant	Yes	Yes	
Electrical Balance of Plant	Yes	Yes	
Bess & PCS Supply and Install	Yes	Yes	
Accommodation Camp Supply and Install	Yes	No	
Offsite Roadworks	Yes	No	
Earthmoving and Equipment Supply	Yes	No	
Concrete Supply	Yes	No	
Reinforced Steel Supply	Yes	No	
Trenching and Cable Laying	Yes	No	
High and Medium Voltage Electrical Equipment Supply	Yes	Yes	
High Voltage Transmission Line Construction	Yes	No	
Building Construction	Yes	No	
Crane and Mechanical Equipment Supply	Yes	Yes	
Design, Legal, Insurance, Logistics Services	Yes	No	
Environment and Planning Services (e.g. Ecology, Cultural Heritage)	Yes	No	
Material Products Supply (e.g. Quarried stone, sand)	Yes	No	
Water Carting Services	Yes	No	
Fencing Contractors	Yes	No	
Hospitality Services (e.g. Accommodation, Catering)	Yes	No	
Wind Turbine Tower Manufacture	Yes	Yes	
Wind Turbine Generator and Tower Deliveries	Yes	Yes	
Wind Turbine Generator and Tower Installation	Yes	Yes	
Wind Turbine Generator Manufacture	Yes	Yes	

\* An Australian entity is an entity with an ABN or ACN

Project standards:

Australian  
International

## Supplier information and communication

Project proponent's contact person for supplier enquiries:

**Contact person name** Paul Oosthuizen  
**Contact person position** Project Director, Construction  
**Phone number** 0458948876  
**E-mail** paul.oosthuizen@windlab.com

Project proponent website: [www.gawarabaya.com](http://www.gawarabaya.com)

Project opportunities website: [gateway.icn.org.au/project/6406/gawara-baya](http://gateway.icn.org.au/project/6406/gawara-baya)

Supplier engagement and communication actions :

- Promote project opportunities through industry associations
- Engage with vendor identification agencies on project opportunities and bid processes
- Conduct supplier information briefings on project opportunities and bid processes
- Issue media releases or ASX announcements on project developments and opportunities
- Directly contact suppliers with information on project opportunities and bid processes

## Building Australian industry capability

Supplier capability development actions:

- Recommend suppliers undertake training and/or accreditation
- Support supplier development initiatives of industry associations or governments

Global supply chain integration actions:

- Introduce suppliers to global supply chain partners
- Recommend suppliers undertake export readiness training or international accreditation
- Provide references for high performing suppliers

Feedback process for unsuccessful bidders:

Ensuring procurement entities offer and provide feedback to unsuccessful Australian bidders for a project, including recommendations for relevant training, skills, capability, and capacity development, requires a structured and transparent approach. Windlab aims to identify specific areas where bidders fell short, such as technical skills, financial capacity or experience and offer tailored feedback if requested. Our response will offer constructive feedback that highlights both strengths and weaknesses of a tender proposal. By implementing this structured feedback process, procurement entities can contribute to the development and improvement of Australian bidders, fostering a more competitive and capable pool of suppliers for future projects. This approach not only benefits individual bidders but also strengthens the overall procurement ecosystem.

# Australian Industry Participation Plan Summary - Operations Phase

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**Nominated facility operator:** UPPER BURDEKIN WIND FARM PTY LTD

## Facility details

Name: Gawara Baya

Location: Mount Fox, Queensland

Type: Electricity facility

## Key goods and services

Indicative list of key goods and services to be acquired for the new facility:

<b>Key goods and services</b>	<b>Opportunities for Australian entities*</b>	<b>Opportunities for non-Australian entities</b>	<b>Explanation for no opportunities for Australian entities</b>
Wind Turbine Spare Parts	Yes	Yes	
Generic Materials and Components	Yes	Yes	
Specialist Tools and Safety Equipment	Yes	Yes	
Wind Turbine Maintenance Technicians	Yes	Yes	
Operations Facility Staff	Yes	No	
General Services Contracts	Yes	No	
Post-Construction Consultancy Services	Yes	Yes	
Health, Safety and Environment Training	Yes	No	

\*An Australian entity is an entity with an ABN or ACN

Facility standards:

- Australian
- International

## Supplier information and communication

Facility operator's contact person for supplier enquiries:

**Contact person name** Paul Oosthuizen  
**Contact person position** Project Director, Construction  
**Phone number** 0458948876  
**E-mail** paul.oosthuizen@windlab.com

Facility operator website: [www.gawarabaya.com](http://www.gawarabaya.com)

Facility opportunities website: [gateway.icn.org.au/project/6406/gawara-baya](http://gateway.icn.org.au/project/6406/gawara-baya) (used to publish construction and operational opportunities until 31 March 2027) [www.gawarabaya.com](http://www.gawarabaya.com) (used to publish operational opportunities post 31 March 2027)

Supplier engagement and communication actions :

- Promote project opportunities through industry associations
- Issue media releases or ASX announcements on project developments and opportunities
- Develop and distribute a supplier information guide for the project
- Directly contact suppliers with information on project opportunities and bid processes

## Building Australian industry capability

Supplier capability development actions:

- Recommend suppliers undertake training and/or accreditation
- Support supplier development initiatives of industry associations or governments

Global supply chain integration actions:

- Introduce suppliers to global supply chain partners
- Support suppliers to register with global supplier databases
- Recommend suppliers undertake export readiness training or international accreditation
- Provide references for high performing suppliers

Feedback process for unsuccessful bidders:

Ensuring that procurement entities offer and provide feedback to unsuccessful Australian bidders for a project, including recommendations for relevant training, skills, capability, and capacity development, requires a structured and transparent approach. Windlab aims to identify specific areas where bidders fell short, such as technical skills, financial capacity or experience and offer tailored feedback if requested. Our response will offer constructive feedback that highlights both strengths and weaknesses of a tender proposal. By implementing this structured feedback process, procurement entities can contribute to the development and improvement of Australian bidders, fostering a more competitive and capable pool of suppliers for future projects. This approach not only benefits individual bidders but also strengthens the overall procurement ecosystem.