

Chairperson (representing major shareholder)

Key experience: Mr. Zhigang Hao currently holds the position as Party Secretary and Chairman of China National Bluestar.



He has been working in China National Bluestar (Group) Co., Ltd. since 2008, in which he held several positions such as Engineer in the Planning and Development Department, as well as Executive Assistant to the Chief Operating Officer at Shanxi Synthetic Rubber Group Co. Ltd. (subsidiary of China National Bluestar). After that, he worked as Associate Deputy Director of the Administration Office at China National Chemical Corporation (parent company of China National Bluestar). Before he was appointed as Party Secretary and Chairman of China National Bluestar in September 2017, he has accumulated rich experience in running large multinational corporations by working as Director of Administration Office, Board Secretary, Director of Administration Office and Deputy Party Secretary at China National Bluestar. Mr. Zhigang Hao has a PhD in Chemical Engineering from the Institute of Process Engineering, Chinese Academy of Science, and an MBA from The Open University of Hong Kong. Mr. Zhigang Hao has been a board member since 2017 and chair of the board since 2019.

Other directorships: Current Chairman of Bluestar Adisseo Co., Ltd.

Number of Elkem shares: 0