The below table summarises the total number of staff that recorded that they worked on the Australia Day public holiday, substituting a different date between 2023 and 2026.

The table also provides a total headcount at each respective date and a calculation of the percentage of staff that substituted the public holiday.

Date	26/01/2023	26/01/2024	27/01/2025	26/01/2026
Substitution days	10	3	8	4
Total Headcount	3023	3633	3792	3788
Percentage of staff with substitution	0.33%	0.08%	0.21%	0.11%