Recommendation summary:

Application number	Applicant name	Grant amount
s 47G	AUSTRALIAN CYBER SECURITY GROWTH NETWORK LIMITED	s 47G
CSSIII000084	WILLYAMA SERVICES PTY LIMITED	$455,665
CSSIII000048	GRIFFITH UNIVERSITY	$2,064,385
CSSIII000008	FIFTH DOMAIN PTY LTD	$3,000,000
CSSIII000087	UNIVERSITY OF TECHNOLOGY SYDNEY	$3,000,000
CSSIII000020	Curtin University	$468,825
CSSIII000070	UNTAPPED HOLDINGS PTY LTD	$1,836,456
CSSIII000086	RED PIRANHA LIMITED	$390,872
CSSIII000036	HOLMES INSTITUTE PTY. LTD.	$250,000
CSSIII000002	CyberCX PTY LTD	$3,000,000
CSSIII000062	KIRRA SERVICES PTY LTD	$690,000
CSSIII000091	MACQUARIE UNIVERSITY	$2,350,148
CSSIII000053	CHARLES STURT UNIVERSITY	$756,076
CSSIII000082	NANSEN PTY LTD	$270,000
s 47G	CBIT Pty Limited	s 47G
CSSIII000001	CHARLES DARWIN UNIVERSITY	$1,416,000
CSSIII000077	WORKVENTURES LTD.	$650,550
s 47G	CYBERMERC PTY. LTD	s 47G
Total Recommended Applications		$25,406,811

The Assessment Committees full recommendations are at **Attachment B.**

Background/Summary

The $70.3 million Cyber Security Skills Partnership Innovation Fund forms part of Australia's Cyber Security Strategy 2020, Cyber Security National Workforce Growth Program, and was developed in recognition that skilled cyber professionals are essential for keeping Australians secure online, and to underpin government and industry capability and capacity.

The objectives of the Program are to:

- increase diversity in the cyber security workforce
- the creation of new and innovative ways to improve the quality and quantity of cyber security professionals in Australia
- improve collaboration between industry and the education sector to build the quality and availability of cyber security professionals in Australia support industry and academia to attract, train and place cyber security talents into their businesses

The intended outcomes of the Program are:

- increased diversity of the cyber security workforce including lifting the participation of women, Indigenous Australians, regional and remote based workers, and neuro diverse individuals
- delivering a pipeline of highly skilled cyber security professionals to meet with the current and future need of Australia's digital economy
- enhanced Australia sovereign cyber security capability to underpin our growing digital economy and the safety of all Australians

The Committee agreed that in line with the Guidelines and Merit Assessment Framework applications that scored 84 or above would be Recommended for Funding as they ranked Highly Suitable.

The Committee agreed that in line with the Guidelines and Merit Assessment Framework applications that scored 75-83 would be Recommended for Funding as they ranked Suitable and met the intended objectives and outcomes of the Program. These applications showed the applicant could deliver the project and represented value for money.

A full list of applications that were assessed to be Highly Suitable or Suitable and recommended for Funding is at **Attachment D.**

The Committee agreed that in line with the Guidelines and Merit Assessment Framework applications that scored 69-74 would Not be Recommended for Funding as while Suitable for consideration by the Committee the applications lacked relevant detail, evidence or reasoning. The weaknesses of these applications outweighed the strengths and they did not represent value for money. Applications rated Suitable but Not Recommended for Funding are at **Attachment E.**

Applications rated 68 or below were deemed Not Suitable and Not Recommended for funding, these are listed at **Attachment F.**

The Committee endorsed the following 18 projects as suitable and recommended for funding.

Score	Application number	Applicant name	Grant amount
s 47G	CSSIII000067	AUSTRALIAN CYBER SECURITY GROWTH NETWORK LIMITED	s 47G
	CSSIII000084	WILLYAMA SERVICES PTY LIMITED	$455,665
	CSSIII000048	GRIFFITH UNIVERSITY	$2,064,385
86	CSSIII000008	FIFTH DOMAIN PTY LTD	$3,000,000
s 47G	CSSIII000087	UNIVERSITY OF TECHNOLOGY SYDNEY	$3,000,000
	CSSIII000020	Curtin University	$468,825
	CSSIII000070	UNTAPPED HOLDINGS PTY LTD	$1,836,456
	CSSIII000086	RED PIRANHA LIMITED	$390,872
	CSSIII000036	HOLMES INSTITUTE PTY. LTD.	$250,000
	CSSIII000002	CyberCX PTY LTD	$3,000,000
	CSSIII000062	KIRRA SERVICES PTY LTD	$690,000
	CSSIII000091	MACQUARIE UNIVERSITY	$2,350,148
	CSSIII000053	CHARLES STURT UNIVERSITY	$756,076
	CSSIII000082	NANSEN PTY LTD	$270,000
	CSSIII000064	CBIT Pty Limited	s 47G
	CSSIII000001	CHARLES DARWIN UNIVERSITY	$1,416,000
	CSSIII000077	WORKVENTURES LTD.	$650,550
	CSSIII000085	CYBERMERC PTY. LTD	s 47G
Total Recommended Applications			$25,406,811

- s 22(1)(a)(ii)
-
-

s 22(1)(a)(ii) and s 22(1)(a)(ii) were apologies. s 22(1)(a)(ii) was an expert panel member, however, there were no applications that the Committee sought additional assistance on assessing.

It was noted that if the Committee cannot agree on a score for based on the first and secondary assessors' comments, we will email the application to all Committee Members and break for 30 minutes to allow time for everyone to review the application and vote on a final score.

Probity discussion

- Committee reminded that the probity plan was provided electronically and discussed as part of induction
- Reminder that the Committee must follow assessment process consistently for all applicants.

Disclosures of Interest

- Committee informed that there were two Category 3 perceived Conflicts of Interests and the following people were asked not to participate and turn off their camera while these applications were discussed:
  - s 22(1)(a)(ii) application CSSIII000008
  - s 22(1)(a)(ii) application s 47G
- Committee asked that if they identify any additional conflicts of interest during the day to raise these with the Program Manager immediately via email or Skype

Ranking and scoring requirements

- The Guidelines stipulate that applications must score highly against each merit criterion to be considered for funding—according to the assessment framework this has been determined as scoring at least 84 and above and 68 or less is considered unsuitable for funding.
- Program Management have calculated the average score (between first and second assessor) and use this as the agreed Committee Score, unless the Committee discussion changes this and agrees to change it.
- It was noted $60.1 million in funding was available but due to receiving less than anticipated applications, just over $41.6 million was requested, we would not be tracking the available funding.
- Due to our Program Management system only accepting whole numbers all average scores have been rounded.

Demonstration of Assessment Workbook

- The Committee were provided with a workbook.
- If any other documentations were required the program team would send to the members.

	Preliminary ranking of applications • **Committee Agreed** that the average scores will be used as the final score unless specially discussed and changed by the Committee. • **Committee Agreed** that under the Merit assessment framework applications that scored 68 or less are not suitable. Where both assessors scored 68 or less the Committee would not need to discuss these applications and they will be deemed Not Suitable and Not Recommended for funding. Application numbers: s 47G • **Committee Noted** there were 15 applications in this category, leaving 25 applications to be considered. • **Committee discussed and agreed** to leave the three applications that had an average score 68 or under because one assessor scored above the benchmark and one scored below will be left in the applications to be discussed. Application numbers: s 47G	
3.	**Application Assessment** • Committee commenced discussion of each application from the highest scoring. • Primary and Secondary spokesperson gave a brief overview of the application and justification to their scoring. • **Committee discussed and agreed**:	***Committee led by*** s 22(1)(a)(ii), ***Chair***

	s 47C - CSSIII000008 – come back to score later after full committee can read the application s 47C - Program Manager noted that the discussions today was taking longer than anticipated and we would not be able to finalise all applications today. - The Committee agreed to reschedule another meeting for Friday, 11 February 2022, to finish the remaining applications as the meeting ran out of time. - **Committee discussed and agreed**: s 47C - Program Manager noted that all applications with an average score of 84 or above have been discussed.	
	Break from 11:50am - 12:00pm	
5.	**Application Assessment** - Chair noted that we have discussed all applications that are above the cut off score to be deemed Highly Suitable - Continued discussion of each application from the highest scoring. - Primary spokesperson gave a very brief overview of the application, both assessors to speak to their scoring. - **Committee discussed and agreed**: s 47C	***Committee led by*** s 22(1)(a)(ii)***, Chair***

	s 47C s 47C	
6.	**Meeting close at 1pm** The Program Management team to reschedule a further three hours next week to finish the remaining applications and recommendations. The Committee's preference for the next meeting was Friday afternoon, 11 February 2022.	s 22(1)(a)(ii)

	○ S 22 application CSSIII000008; and ○ s 22(1)(a)(ii) application s 47G • Committee were asked that if they identify any additional conflicts of interest during the day to raise these with the Program Manager immediately via email or Skype. • Program Manager noted applications were not listed in order of scores due to some Committee members not being able to attend all afternoon, this was not always possible to facilitate.	
3.	**Application Assessment** • Committee commenced discussion of each application left for discussion. • Primary and Secondary spokesperson gave a brief overview of the application and justification to their scoring. s 47C	***Committee led by*** s 22(1)(a)(ii) ***Chair***

	s 47C • No additional applications were raised for discussion.	
	Break from 3:22pm - 3:40pm	
4.	**Application Assessment** • **Committee discussed and agreed** to lower the benchmark score for those applications that will be recommended for funding to 75. • Committee commenced discussion of applications previously discussed where a final score was not agreed. • **Committee discussed and agreed**: s 47C ○ CSSIII000008 – leave average score as committee score s 47C	***Committee***
5.	**Meeting close at 4.20pm** • Program Manager invited Committee members to provide any feedback on the process or assessment of applications to the Program Management team.	s 22(1)(a)(ii)

	• Program Manager noted that application s 47G would be emailed to Committee for review and a decision would be made via correspondence, coordinated by the Chair. • Program Manager noted that should the Program Management team require additional Strengths and Weaknesses we would be in contact. • Program Manager thanked committee.	

Post Committee Meeting:

On 11 February 2022, the Program Management team emailed the Committee members application s 47G for further consideration and reassessment.

On 14 February 2022, Committee Chair s 22(1)(a)(ii) asked the Committee to support this application for funding out of session. This was agreed.

Application Number	Applicant	Project Title	Grant Amount Sought	Final Score	Basis for Recommendation	Conditions to Funding
CSSIII000008	FIFTH DOMAIN PTY LTD	CYNAPSE: Benchmarking & Growing Australia's Cyber Operations Workforce	$3,000,000	86	It is recommended that the application be endorsed for funding as it was assessed as highly suitable against the merit criteria. The project demonstrated the following: Strengths: • Well thought out plan, with clear evidence of industry issues and how overcoming. • Strong evidence of wide ranging industry support. • Good measurement of project outcomes. Weaknesses: • No information given on income being generated from the platform. • Potentially could give more evidence on plan to connect with regional/remote target market.	A formal arrangement must be in place with all parties prior to execution of the grant agreement.
CSSIII000087	UNIVERSITY OF TECHNOLOGY SYDNEY	Growing the cyber security workforce through UTS Cyber Security Institute	$3,000,000	s 47C, s 47G		
CSSIII000020	Curtin University	Multi-Pathway Talent Development for a Diversied Cyber Security Workforce	$468,825			

Grant Details CSSIII000008

A. Purpose of the Grant

The Grant is being provided as part of the Cyber Security Skills Partnership Innovation Fund Round 2 grant opportunity.

The objectives of the Cyber Security Skills Partnership Innovation Fund are to:
• increase diversity in the cyber security workforce
• the creation of new and innovative ways to improve the quality and quantity of cyber security professionals in Australia
• improve collaboration between industry and the academia to attract, train and place cyber security talents into their businesses.

The intended outcomes of the Cyber Security Skills Partnership Innovation Fund are:
• increased diversity of the cyber security workforce including lifting the participation of women, Indigenous Australians, regional and remote based workers, and neuro diverse individuals
• delivering a pipeline of highly skilled cyber security professionals to meet with the current and future need of Australia's digital economy
• enhanced Australia's sovereign cyber security capability to underpin our growing digital economy and the safety of all Australians.

B. Activity

The Activity is made up of the Grantee's project and all eligible project activities as specified in these Grant Details.

Project title

CYNAPSE: Benchmarking & Growing Australia's Cyber Operations Workforce

Project scope and description

The scope of the CYNAPSE project consists of 3 streams: 1) Technology platform, 2) Content & analytics & 3) Business Model Generation.

1) Technology platform.
The CYNAPSE technology platform will deliver online & on-demand, hands-on practical SOC assessments for up to 10,000 concurrent users. As this is an integration of technologies (rather than a ground-up build) 6-months is sufficient time to complete these key activities.

Partner Roles.
FifthDomain: Stream Lead. Extend & modify its Labs & Assessor products to facilitate candidate & employer interactions.
s 47G Software service provider. Ensure that honeypot & attack simulation technologies can produce unique assessments
s 47G Software provider. Modify & integrate its cyber case management technology that it is fit-for-purpose for candidates to log their actions in a format which FifthDomain can incorporate into performance analytics.
s 47G Cloud hosting provider. Provide the cloud infrastructure & security monitoring for FifthDomain, s 47G & s 47G technologies to meet scale, security, & availability needs.

Key Activities: FifthDomain will lead the CYNAPSE platform technology integration. This includes: Gather requirements from system users, candidates & employers. Gather requirements from technology partners. Design & validate integration & operation systems with stakeholders. Coordinate the development of the core component modifications & supporting integration technology. Testing & verification of CYNAPSE functional & performance requirements. Deliverables include: Online assessments platform capable of supporting 10,000 concurrent users.

2) Content & Analytics.
CYNAPSE assessments & analytics will prepare candidates for working in a SOC, & provide SOC employers with the insights needed for improved recruitment. 15 assessments will cover five work roles, & three complexity levels. Each assessment will be preceded by one guided formative assessment, & one semi-guided formative assessment, totalling 45 ‘assessment modules’.

Partner Roles.
FifthDomain: Stream lead. Ensure that SOC employers requirements for assessments & performance insights are collected & validated. Design & develop assessment performance analytics & integrate them into the CYNAPSE platform.
s 47G Assessment designers. Design scenarios for all assessment types & provide the instructional materials for guided & semi-guided formative assessments.
s 47G Assessment simulation developers. Construct the assessment environments based on
s 47G designs.

Key Activities: FifthDomain will lead the Content & Analytics stream, working with candidate supplier & employer stakeholders to design fit-for-purpose assessments & analytics. An assessment design approach will be used for the assessments. Insights will be designed using an Agile methodology.

Key activities: Gather content & analytics requirements from SOC employers. Produce content & analytics designs & validate with SOC employers. Build assessment content materials. Build & integrate assessment environments. Develop analytics data collectors, queries & visualisations. Integrate insights analytics into the platform. Functional & user acceptance testing of assessments content & insights.

Deliverables: 45 online assessment modules within the CYNAPSE platform. 10 performance insights for recruitment decision making.

3) Business Model Generation. The CYNAPSE project will establish a viable business model to connect candidates & employers/recruiters. The model will be sympathetic to the freedoms & constraints of individuals & organisations. It will encompass a fee/compensation model that is attractive & sustainable to maintain CYNAPSE as a commercial business offering.

Partner Role:
FifthDomain: ensure that the commercial model incorporates the interests of candidate & employer stakeholders.
Tech & content suppliers (s 47G): provide multi-year supply agreements. Recruiters & Employers (s 47G): contribute information to establish CYNAPSE usage fee model.
Advocacy partner (s 47G): provide accurate market research information & promotion of CYNAPSE to potential candidates & employers.

b) Reduction in unfilled positions
c) Reduction in rehires
d) Increased ability to make more informed hiring decisions; increase in visibility of candidates skills
e) Increased overall effectiveness in aiding organisations to recruit for cyber roles

Outcome 3) Increase diversity of the cyber workforce through advocacy group partnerships & anonymised cyber performance profiles.

Complex cyber operations problems are best solved leveraging the skills, experiences, & perspectives of a diverse SOC workforce. Often the cyber workforce is branded with the 'hooded hacker' stereotype that can a) attract the wrong people, or b) discourage the right people not attracted to cyber. Additionally, unconscious bias may influence employer hiring decisions based on their preconceptions of what makes a 'good' SOC operator, preventing candidates outside this stereotype of 'good' gaining entry into the cyber workforce.

Consequently, the CYNAPSE platform will aim to provide people from remote & diverse backgrounds, & those mid-career looking to transition into cyber, an accessible & safe entry point into the cyber workforce. Candidates demographic information will not be immediately visible to recruiters & employers, only their performance data. This data will not only include their technical abilities but also measures of tenancy, adaptability, & creative problem solving ability.

Additionally, COVID has widened the gap between the digital literate & others. Access to technology is difficult for people in remote areas. This project will work with the Regional University Centres to provide access to the CYNAPSE platform.

Outcome measures:
a) Diverse-background candidate recruitment rates higher than industry benchmarks (where a baseline is available. If no reliable baseline is available, the numbers of candidates for the diversity group will be reported)
b) Number of candidates living in Regional Australia zones (RA2-5)
c) Candidate perception of reduction in bias and ability to showcase skills

Outcome 4) Increase the accuracy & efficiency in the monitoring & evaluation of other training technical cyber programs in producing job ready SOC operators.

Significant Federal & State Government investment is being made in cyber education & training programs. Monitoring & evaluation of these programs is required not only to demonstrate responsible use of public money, but also to understand if Australia is taking the best approach to protecting its national cyber security interests. The CYNAPSE project provides two important data points for evaluation of existing training & education programs in producing the cyber operations workforce: 1 - the education & training backgrounds of the highest performing candidates & 2 - the education & background of the highest recruited & retained candidates. CYNAPSE will be available to assess suitable graduates from other relevant CSSPIF programs, including but not limited to the s 47G led s 47G project (of which FifthDomain is a partner).

Outcome measures:
a) Effectiveness & utility of CYNAPSE insights to stakeholders involved with monitoring & evaluating cyber education & training programs.

Milestone number	Milestone name and description	Due date
004	Milestone 4 - Assess & recruit Outcome: The CYNAPSE platform is proven to generate desired outcomes for candidates, recruiters, & employers. -Market & promote the CYNAPSE program through partner & public channels -Provide instruction & onboarding to users -Market CYNAPSE to wider employers & recruiters -Collect, report, & integrate rolling feedback -Monitor & manage employer to candidate interactions -Report on candidate number, usage, employer connections, & hires -Build commercial model for candidates , recruiters, & employers -Establish contractual agreements with technology suppliers -Establish contractual agreements with employers & recruiters Deliverables: -Report - candidate numbers, employer connections, hires.	30/11/2024
005	Milestone 5 - Project close & Transition to BAU Outcome: CYNAPSE establishes the necessary commercial agreements for continued operation beyond the project. -Post-project administration & reporting Deliverables: -Project reporting	14/12/2024

s 47G

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Supplementary Terms

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Schedule 1: Commonwealth Standard Grant Conditions

1. Undertaking the Activity

1.1 The Grantee agrees to undertake the Activity for the purpose of the Grant in accordance with this Agreement.

1.2 The Grantee is fully responsible for the Activity and for ensuring the performance of all its obligations under this Agreement in accordance with all relevant laws. The Grantee will not be relieved of that responsibility because of:

(a) the grant or withholding of any approval or the exercise or non-exercise of any right by the Commonwealth; or

(b) any payment to, or withholding of any payment from, the Grantee under this Agreement.

2. Payment of the Grant

2.1 The Commonwealth agrees to pay the Grant to the Grantee in accordance with the Grant Details.

2.2 Notwithstanding any other provision of this Agreement, the Commonwealth may by notice withhold payment of any amount of the Grant and/or take any other action specified in the Supplementary Terms if it reasonably believes that:

(a) the Grantee has not complied with this Agreement;

(b) the Grantee is unlikely to be able to perform the Activity or manage the Grant in accordance with this Agreement; or

(c) there is a serious concern relating to this Agreement that requires investigation.

2.3 A notice under clause 2.2 will contain the reasons any action taken under clause 2.2 and, where relevant, the steps the Grantee can take to address those reasons.

2.4 The Commonwealth will only be obliged to pay the withheld amount once the Grantee has addressed the reasons contained in a notice under clause 2.2 to the Commonwealth's reasonable satisfaction.

3. Acknowledgements

3.1 The Grantee agrees not to make any public announcement, including by social media, in connection with the awarding of the Grant without the Commonwealth's prior written approval.

3.2 The Grantee agrees to acknowledge the Commonwealth's support in all Material, publications and promotional and advertising materials published in connection with this Agreement. The Commonwealth may notify the Grantee of the form of acknowledgement that the Grantee is to use.

4. Notices

4.1 Each Party agrees to promptly notify the other Party of anything reasonably likely to adversely affect the undertaking of the Activity, management of the Grant or its performance of any of its other requirements under this Agreement.

4.2 A notice given by a Party under this Agreement must be in writing and addressed to the other Party's representative as set out in the Grant Details or as most recently updated by notice given in accordance with this clause.

5. Relationship between the Parties

5.1 A Party is not by virtue of this Agreement the employee, agent or partner of the other Party and is not authorised to bind or represent the other Party.

6. Subcontracting

6.1 The Grantee is responsible for the performance of its obligations under this Agreement, including in relation to any tasks undertaken by subcontractors.

6.2 The Grantee agrees to make available to the Commonwealth the details of any of its subcontractors engaged to perform any tasks in relation to this Agreement upon request.

7. Conflict of interest

7.1 Other than those which have already been disclosed to the Commonwealth, the Grantee warrants that, to the best of its knowledge, at the date of this Agreement, neither it nor its officers have any actual, perceived or potential conflicts of interest in relation to the Activity.

7.2 If during the term of the Agreement, any actual, perceived or potential conflict arises or there is any material change to a previously disclosed conflict of interest, the Grantee agrees to:

(a) notify the Commonwealth promptly and make full disclosure of all relevant information relating to the conflict; and

(b) take any steps the Commonwealth reasonably requires to resolve or otherwise deal with that conflict.

8. Variation, assignment and waiver

8.1 This Agreement may be varied in writing only, signed by both Parties.

8.2 The Grantee cannot assign its obligations, and agrees not to assign its rights, under this Agreement without the Commonwealth's prior approval.

8.3 The Grantee agrees not to enter into negotiations with any other person for the purposes of entering into an arrangement that will require novation of, or involve any assignment of rights under, this Agreement without first consulting the Commonwealth.

8.4 A waiver by a Party of any of its rights under this Agreement is only effective if it is in a signed written notice to the other Party and then only to the extent specified in that notice.

9. Taxes, duties and government charges

9.1 The Grantee agrees to pay all taxes, duties and government charges imposed or levied in Australia or overseas in connection with the performance of this Agreement, except as provided by this Agreement.

9.2 If Goods and Services Tax (GST) is payable by a supplier on any supply made under this Agreement, the recipient of the supply will pay to the supplier an amount equal to the GST payable on the supply, in addition to and at the same time that the consideration for the supply is to be provided under this Agreement.

9.3 The Parties acknowledge and agree that they each:

(a) are registered for GST purposes;

(b) have quoted their Australian Business Number to the other; and

(c) must notify the other of any changes to the matters covered by this clause.

9.4 The Grantee agrees that the Commonwealth will issue it with a recipient created tax invoice for any taxable supply it makes under this Agreement.

9.5 The Grantee agrees not to issue tax invoices in respect of any taxable supplies.

9.6 If the Grantee is not, or not required to be, registered for GST, then:

(a) clauses 9.3(a), 9.4 and 9.5 do not apply; and

(b) the Grantee agrees to notify the Commonwealth in writing within 7 days of becoming registered for GST if during the term of the Agreement it becomes, or is required to become, registered for GST.

10. Spending the Grant

10.1 The Grantee agrees to spend the Grant for the purpose of performing the Activity and otherwise in accordance with this Agreement.

10.2 Within 90 days after Activity Completion, the Grantee agrees to provide a statement signed by the Grantee in a form specified by the Commonwealth verifying the Grant was spent in accordance with this agreement.

11. Repayment

11.1 If any amount of the Grant:

(a) has been spent other than in accordance with this Agreement; or

(b) is additional to the requirements of the Activity

then the Commonwealth may, by written notice:

(c) require the Grantee to repay that amount to the Commonwealth;

(d) require the Grantee to deal with that amount as directed by the Commonwealth; or

(e) deduct the amount from subsequent payments of the Grant or amounts payable under another agreement between the Grantee and the Commonwealth.

11.2 If the Commonwealth issues a notice under this Agreement requiring the Grantee to repay a Grant amount:

(a) the Grantee must do so within the time period specified in the notice;

(b) the Grantee must pay interest on any part of the amount that is outstanding at the end of the time period specified in the notice until the outstanding amount is repaid in full; and

(c) the Commonwealth may recover the amount and any interest under this Agreement as a debt due to the Commonwealth without further proof of the debt being required.

12. Record keeping

12.1 The Grantee agrees to keep financial accounts and other records that:

(a) detail and document the conduct and management of the Activity;

(b) identify the receipt and expenditure of the Grant and any Other Contributions separately within the Grantee's accounts and records so that at all times the Grant is identifiable;

(c) enable all receipts and payments related to the Activity to be identified and reported.

12.2 The Grantee agrees to keep the records for five years after the Activity Completion Date or such other time specified in the Grant Details and provide copies of the records to the Commonwealth upon request.

13. Reporting and liaison

13.1 The Grantee agrees to provide the Reporting Material specified in the Grant Details to the Commonwealth.

13.2 In addition to the obligations in clause 13.1, the Grantee agrees to:

(a) liaise with and provide information to the Commonwealth as reasonably required by the Commonwealth; and

(b) comply with the Commonwealth's reasonable requests, directions, or monitoring requirements,

in relation to the Activity.

13.3 If the Commonwealth acting reasonably has concerns regarding the performance of the Activity or the management of the Grant, the Commonwealth may by written notice require the Grantee to provide one or more additional reports, containing the information and by the date(s) specified in the notice.

13.4 The Grantee acknowledges that the giving of false or misleading information to the Commonwealth is a serious offence under the *Criminal Code Act 1995* (Cth).

14. Privacy

14.1 When dealing with Personal Information in carrying out the Activity, the Grantee agrees:

(a) to comply with the requirements of the *Privacy Act 1988* (Cth);

(b) not to do anything which, if done by the Commonwealth, would be a breach of an Australian Privacy Principle;

(c) to ensure that any of the Grantee's subcontractors or personnel who deal with Personal Information for the purposes of this Agreement are aware of the requirements of the *Privacy Act 1988* (Cth) and the Grantee's obligations under this clause;

(d) to immediately notify the Commonwealth if the Grantee becomes aware of an actual or possible breach of this clause by the Grantee or any of the Grantee's subcontractors or personnel.

14.2 In carrying out the Activity, the Grantee agrees not to send any Personal Information outside of Australia without the Commonwealth's prior written approval. The Commonwealth may impose any conditions it considers appropriate when giving its approval.

15. Confidentiality

15.1 The Parties agree not to disclose each other's confidential information without the other Party's prior written consent unless required or authorised by law or Parliament to disclose.

15.2 The Commonwealth may disclose the Grantee's confidential information where;

(a) the Commonwealth is providing information about the Activity or Grant in accordance with Commonwealth accountability and reporting requirements;

(b) the Commonwealth is disclosing the information to a Minister of the Australian Government, a House or Committee of the Commonwealth Parliament; or

(c) the Commonwealth is disclosing the information to its personnel or another Commonwealth agency where this serves the Commonwealth's legitimate interests.

16. Insurance

16.1 The Grantee agrees to maintain adequate insurance for as long as any obligations remain in connection with this Agreement and provide proof of insurance to the Commonwealth upon request.

17. Intellectual property

17.1 Subject to clause 17.2 the Grantee owns the Intellectual Property Rights in Activity Material created and Reporting Material.

17.2 This Agreement does not affect the ownership of Intellectual Property Rights in Existing Material.

17.3 The Grantee provides the Commonwealth a permanent, non-exclusive, irrevocable, royalty-free licence to use, modify, communicate, reproduce, publish, adapt and sub-license the Reporting Material for Commonwealth Purposes.

17.4 The licence in clause 17.3 does not apply to Activity Material.

18. Dispute resolution

18.1 The Parties agree not to initiate legal proceedings in relation to a dispute arising under this Agreement unless they have first tried and failed to resolve the dispute by negotiation.

18.2 Unless clause 18.3 applies, the Parties agree to continue to perform their respective obligations under this Agreement when a dispute exists.

18.3 The Parties may agree to suspend performance of the Agreement pending resolution of the dispute.

18.4 Failing settlement by negotiation in accordance with clause 18.1, the Parties may agree to refer the dispute to an independent third person with power to intervene and direct some form of resolution, in which case the Parties will be bound by that resolution. If the Parties do not agree to refer the dispute to an independent third person, either Party may initiate legal proceedings.

18.5 Each Party will bear their own costs in complying with this clause 18, and the Parties will share equally the cost of any third person engaged under clause 18.4.

18.6 The procedure for dispute resolution under this clause does not apply to any action relating to termination, cancellation or urgent interlocutory relief.

19. Reduction, Suspension and Termination

19.1 Reduction in scope of agreement for fault

19.1.1 If the Grantee does not comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is incapable of remedy, or if the Grantee has failed to comply with a notice to remedy, the Commonwealth may by written notice reduce the scope of the Agreement.

19.1.2 The Grantee agrees, on receipt of the notice of reduction, to:

(a) stop or reduce the performance of the Grantee’s obligations as specified in the notice;

(b) take all available steps to minimise loss resulting from the reduction;

(c) continue performing any part of the Activity or the Agreement not affected by the notice if requested to do so by the Commonwealth;

(d) report on, and return any part of the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.

19.1.3 In the event of reduction under clause 19.1.1, the amount of the Grant will be reduced in proportion to the reduction in the scope of the Agreement.

19.2 Suspension

19.2.1 If:

(a) the Grantee does not comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is capable of remedy;

(b) the Commonwealth reasonably believes that the Grantee is unlikely to be able to perform the Activity or manage the Grant in accordance with this Agreement; or

(c) the Commonwealth reasonably believes that there is a serious concern relating to this Agreement that requires investigation;

the Commonwealth may by written notice:

(d) immediately suspend the Grantee from further performance of the Agreement (including expenditure of the Grant); and/or

(e) require that the non-compliance or inability be remedied, or the investigation be completed, within the time specified in the notice.

19.2.2 If the Grantee:

(a) remedies the non-compliance or inability specified in the notice to the Commonwealth’s reasonable satisfaction, or the Commonwealth reasonably concludes that the concern is unsubstantiated, the Commonwealth may direct the Grantee to recommence performing the Activity; or

(b) fails to remedy the non-compliance or inability within the time specified, or the Commonwealth reasonably concludes that the concern is likely to be substantiated, the Commonwealth may reduce the scope of the Agreement in accordance with clause 19.1 or terminate the Agreement immediately by giving a second notice in accordance with clause 19.3.

19.3 Termination for fault

19.3.1 The Commonwealth may terminate this Agreement by notice where the Grantee has:

(a) failed to comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is incapable of remedy or where clause 19.2.2(b) applies;

(b) provided false or misleading statements in relation to the Grant; or

(c) become bankrupt or insolvent, entered into a scheme of arrangement with creditors, or come under any form of external administration.

19.3.2 The Grantee agrees, on receipt of the notice of termination, to:

(a) stop the performance of the Grantee's obligations;

(b) take all available steps to minimise loss resulting from the termination; and

(c) report on, and return any part of the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.

20. Cancellation or reduction for convenience

20.1 The Commonwealth may cancel or reduce the scope of this Agreement by notice, due to:

(a) a change in government policy; or

(b) a Change in the Control of the Grantee which the Commonwealth reasonably believes will negatively affect the Grantee's ability to comply with this Agreement.

20.2 On receipt of a notice of reduction or cancellation under this clause, the Grantee agrees to:

(a) stop or reduce the performance of the Grantee's obligations as specified in the notice; and

(b) take all available steps to minimise loss resulting from that reduction or cancellation; and

(c) continue performing any part of the Activity or the Agreement not affected by the notice if requested to do so by the Commonwealth;

(d) report on, and return any part of the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.

20.3 In the event of reduction or cancellation under this clause, the Commonwealth will be liable only to:

(a) pay any part of the Grant due and owing to the Grantee under this Agreement at the date of the notice; and

(b) reimburse any reasonable and substantiated expenses the Grantee unavoidably incurs that relate directly and entirely to the reduction in scope or cancellation of the Agreement.

20.4 In the event of reduction, the amount of the Grant will be reduced in proportion to the reduction in the scope of the Agreement.

20.5 The Commonwealth's liability to pay any amount under this clause is:

(a) subject to the Grantee's compliance with this Agreement; and

(b) limited to an amount that when added to all other amounts already paid under the Agreement will not exceed the total amount of the Grant.

20.6 The Grantee will not be entitled to compensation for loss of prospective profits or benefits that would have been conferred on the Grantee but for the cancellation or reduction in scope of the Agreement under clause 20.1.

20.7 The Commonwealth will act reasonably in exercising its rights under this clause.

21. Survival

21.1 The following clauses survive termination, cancellation or expiry of this Agreement:

- clause 10 (Spending the Grant);
- clause 11 (Repayment);
- clause 12 (Record keeping);
- clause 13 (Reporting);
- clause 14 (Privacy);
- clause 15 (Confidentiality);
- clause 16 (Insurance);
- clause 17 (Intellectual property);
- clause 19 (Reduction, Suspension and Termination);
- clause 21 (Survival);
- clause 22 (Definitions);
- ST4 (Access/monitoring/inspection);
- ST19 (Indemnities); and
- any other clause which expressly or by implication from its nature is meant to survive.

22. Definitions

22.1 In this Agreement, unless the contrary appears:

- **Activity** means the activities described in the Grant Details and includes the provisions of the Reporting Material.
- **Activity Completion Date** means the date or event specified in the Grant Details.
- **Activity Material** means any Material, other than Reporting Material, created or developed by the Grantee as a result of the Activity and includes any Existing Material that is incorporated in or supplied with the Activity Material.
- **Agreement** means the Grant Details, Supplementary Terms (if any), the Commonwealth Standard Grant Conditions and any other document referenced or incorporated in the Grant Details.
- **Agreement End Date** means the date or event specified in the Grant Details.
- **Australian Privacy Principle** has the same meaning as in the *Privacy Act 1988*
- **Change in the Control** means any change in any person(s) who directly exercise effective control over the Grantee.
- **Commonwealth** means the Commonwealth of Australia as represented by the Commonwealth entity specified in the Agreement and includes, where relevant, its officers, employees, contractors and agents.
- **Commonwealth Purposes** includes the following:

(a) the Commonwealth verifying and assessing grant proposals, including a grant application;

(b) the Commonwealth administering, monitoring, reporting on, auditing, publicising and evaluating a grant program or exercising its rights under this Agreement;

(c) the Commonwealth preparing, managing, reporting on, auditing and evaluating agreements, including this Agreement; and

(d) the Commonwealth developing and publishing policies, programs, guidelines and reports, including Commonwealth annual reports;

but in all cases:

(e) excludes the commercialisation (being for-profit use) of the Material by the Commonwealth.

- **Commonwealth Standard Grant Conditions** means this document.
- **Existing Material** means Material developed independently of this Agreement that is incorporated in or supplied as part of Reporting Material or Activity Material.
- **Grant** means the money, or any part of it, payable by the Commonwealth to the Grantee for the Activity as specified in the Grant Details and includes any interest earned by the Grantee on that money once the Grant has been paid to the Grantee.
- **Grantee** means the legal entity other than the Commonwealth specified in the Agreement and includes, where relevant, its officers, employees, contractors and agents.
- **Grant Details** means the document titled Grant Details that forms part of this Agreement.
- **Intellectual Property Rights** means all copyright, patents, registered and unregistered trademarks (including service marks), registered designs, and other rights resulting from intellectual activity (other than moral rights under the *Copyright Act 1968*).
- **Material** includes documents, equipment, software (including source code and object code versions), goods, information and data stored by any means including all copies and extracts of them.
- **Party** means the Grantee or the Commonwealth.
- **Personal Information** has the same meaning as in the *Privacy Act 1988*.
- **Records** includes documents, information and data stored by any means and all copies and extracts of the same.
- **Reporting Material** means all Material which the Grantee is required to provide to the Commonwealth for reporting purposes as specified in the Grant Details, and includes any Existing Material that is incorporated in or supplied with the Reporting Material.

Signatures

Executed as an agreement:

Commonwealth

Signed for and on behalf of the Commonwealth of Australia as represented by the Department of Industry, Science, Energy and Resources.

Name	S 22
Position	Manager, Science Programs, Portfolio Program Delivery, AusIndustry
Date	14 December 2022

Grantee

Full legal name of the Grantee	FIFTH DOMAIN PTY LTD ABN: 92606251585
Name of Authorised Representative	s 47F
Date	08 December 2022

Appendix 3

Cyber Security Skills Partnership Innovation Fund Round 2 - Compliance with working with children obligations

You will need to answer the following questions in your annual statement of compliance. The Commonwealth reserves the right to amend or adjust the requirements.

You must submit your annual statement of compliance as you would a report on the portal.

Statement of compliance

1 Is the organisation, and persons working with children on behalf of the organisation in relation to the Activity, compliant with Commonwealth, state or territory legislation?

2 Has the organisation completed a risk assessment in relation to the Activity and all persons who may engage with children in association with the Activity?

3 Has the organisation put in place an appropriate strategy to manage risks identified through the risk assessment?

4 Has the organisation delivered training and established a compliance regime to ensure that all persons who may engage with children are aware of, and comply with:

- the National Principles for Child Safe Organisations
- the risk management strategy in item 3 above
- relevant legislation relating to requirements for working with children, including working with children checks
- relevant legislation relating to requirements for working with vulnerable people, including working with vulnerable people checks; and
- relevant legislation relating to mandatory reporting of suspected child abuse or neglect however described?

Certification

You must ensure an authorised person completes the report and can declare the following:

- The information in this report is accurate, complete and not misleading and that I understand the giving of false or misleading information is a serious offence under the *Criminal Code 1995* (Cth).
- I am aware of the grantee's obligations under their grant agreement.
- I am aware that the grant agreement empowers the Commonwealth to terminate the grant agreement and to request repayment of funds paid to the grantee where the grantee is in breach of the grant agreement.

Appendix 4

Cyber Security Skills Partnership Innovation Fund Round 2 - Independent audit report

Background

These templates assist Grantees (and their auditors) to understand the audit requirements under a Commonwealth grant agreement administered by the Department of Industry, Science, Energy and Resources. For further information contact us on 13 28 46 or at business.gov.au.

When an independent audit report is required under our grant agreements the Grantee must provide us with:

- a statement of grant income and expenditure against the expenditure categories under the grant agreement (attachment A)
- an independent audit report on the statement of grant income and expenditure (attachment B)
- certification of certain matters by the auditor (attachment C).

You can find additional information on the grant opportunity relevant to your grant at business.gov.au or by calling us on 13 28 46.

Eligible expenditure

Advice on eligible expenditure for projects under the grant opportunity can be found in grant opportunity guidelines. These guidelines are revised from time to time and therefore more than one version of the document may exist. The relevant guidelines are those that were effective at the time the Grantee’s application was accepted.

It is essential that Grantees and their auditors understand the eligible expenditure requirements because these determine whether, and the extent to which, certain costs are reportable and claimable.

The amount of grant funding we approve is based on the Grantee’s estimated eligible expenditure, as provided in their application. However, the grant funding any Grantee is ultimately entitled to receive is determined against actual eligible expenditure incurred and paid for on the project. The grant amount specified in the grant agreement is the **maximum** amount the Grantee may be paid.

The expenditure reported in the ’statement of grant income and expenditure’ at attachment A must represent actual ‘eligible expenditure’ paid on the project during that period.

Attachment A – Statement of grant income and expenditure

Grant opportunity name	[grant opportunity name]
Project number	[project number]
Grantee	[organisation]
Project title	[project title]
Reporting period start date	[project start date or other reporting period start date]
Reporting period end date	[project end date or other reporting period end date]

This statement of grant income and expenditure must be prepared by the Grantee and contain the following:

- Statement of funds, Grantee contributions and other financial assistance*
- Statement of eligible expenditure*
- Notes to the statement of eligible expenditure, explaining the basis of compilation
- Certification by directors of the Grantee
- *We will compare this information to that detailed in the grant agreement.

1. Statement of funds, Grantee contributions and other financial assistance

Complete the following table for all cash [and in-kind] contributions for your project for the period in question, including

- the grant
- other government funding
- your own contributions
- partner or other third party contributions
- any additional private sector funding.

Insert rows as required.

Contributor	Cash amount (GST excl)	[Estimated in-kind amount (GST excl)]	Total (GST excl)
Grant	$[enter amount]	$[enter amount]	$[enter amount]
Grantee	$[enter amount]	$[enter amount]	$[enter amount]
[enter contributor]	$[enter amount]	$[enter amount]	$[enter amount]
[enter contributor]	$[enter amount]	$[enter amount]	$[enter amount]
Total	$[enter amount]	$[enter amount]	$[enter amount]

2. Statement of eligible expenditure

You must provide detail of the eligible expenditure that has been incurred and paid for during the reporting period in the 'Statement of eligible expenditure' spreadsheet.

Comment on any variance between the expenditure items and amounts detailed in the grant agreement and the actual items and amounts detailed in the attached statement of eligible expenditure.

[enter details]

3. Note to the statement of eligible expenditure

3.1 Eligible expenditure

The eligible expenditure as reported in the statement of eligible expenditure is in accordance with the grant opportunity guidelines.

3.2 Basis of compilation

This statement of eligible expenditure has been prepared to meet the requirements of the grant agreement between [enter Grantee name] and the Commonwealth represented by the Department of Industry, Science, Energy and Resources. Significant accounting policies applied in the compilation of the statement of grant income and expenditure include the following:

[enter details]

4. Certification by directors [if not director, replace with appropriate equivalent]

[Grantee name]

[Project number]

For the period [dd/ mm/yyyy] to [dd/ mm/yyyy]

We confirm that, to the best of our knowledge and believe, having made such enquiries as we considered necessary for the purpose of appropriately informing ourselves:

Statement of grant income and expenditure

a. We have fulfilled our responsibilities for the preparation of the statement of grant income and expenditure in accordance with the cash basis of accounting and the terms of the grant agreement with the Commonwealth, represented by the Department of Industry, Science, Energy and Resources dated [enter date]; in particular, the statement of grant income and expenditure presents fairly in accordance therewith.

b. All events subsequent to the date of the statement of grant income and expenditure which require adjustment or disclosure so as to present fairly the statement of grant income and expenditure, have been adjusted or disclosed.

c. [Where applicable] The effects of uncorrected misstatements are immaterial, both individually and in the aggregate, to the statement of grant income and expenditure as a whole. A list of the uncorrected misstatements is attached to this representation letter.

d. That all Grantee contributions and other financial assistance were spent for the purpose of the project and in accordance with the grant agreement and that the Grantee has complied with the grant agreement and relevant accounting policies.

e. That salaries and allowances paid to persons involved in the project are in accordance with any applicable award or agreement in force under any relevant law on industrial or workplace relations.

Signature ....

Name [enter name]

Director

Date [dd/mm/yyyy]

Signature ....

Name [enter name]

Director

Date [dd/mm/yyyy]

5. For Auditor use only

I certify that this statement of grant income and expenditure is the one used to prepare my independent audit report dated [enter date] for the Department of Industry, Science, Energy and Resources.

Signature ....

Name	[enter name]
Position	[enter position]
Auditor's employer	[enter employer name]
Date	[dd/mm/yyyy]

Attachment B - Independent audit report

Background for auditors

The purpose of the independent audit report is to provide us with an auditor's opinion on the Grantee's statement of grant income and expenditure. The statement of grant income and expenditure is prepared by the Grantee to correspond with the expenditure reported to the department by the Grantee for the same period, in the process of claiming grant payments.

The independent audit report must be prepared by a person who is an approved auditor.

An approved auditor is a person who is:

a. registered as a company auditor under the *Corporations Act 2001* or an appropriately qualified member of Chartered Accountants Australia and New Zealand, or of CPA Australia or the Institute of Public Accountants; and

b. not a principal, member, shareholder, officer, agent, subcontractor or employee of the Grantee or of a related body corporate or a Connected Entity.

The audit should be undertaken and reported in accordance with Australian Auditing Standards.

The independent audit report must follow the required format and include any qualification regarding the matters on which the auditor provides an opinion. We may follow up any qualifications with the Grantee or auditor. The independent audit report must be submitted on the auditor's letterhead.

Auditors must comply with the professional requirements of Chartered Accountants Australia and New Zealand, CPA Australia and the Institute of Public Accountants in the conduct of their audit.

If the auditor forms an opinion that the statement of grant income and expenditure does not give a true and fair view of the eligible expenditure for the period, the independent audit report should be qualified and the error quantified in the qualification section of the independent audit report.

The required independent audit report format follows.

Auditor's report

Independent audit report in relation to [Grantee name]'s statement of grant income and expenditure to the Commonwealth, represented by the Department of Industry, Science, Energy and Resources (the department).

We have audited:

a. the accompanying statement of grant income and expenditure of [Grantee name] for the period [dd/mm/yyyy] to [dd/mm/yyyy], a summary of significant accounting policies and other explanatory information, and management's attestation statement thereon (together "the financial statement"). The financial statement has been prepared by management using the cash basis of accounting described in note 3.2 to the financial statement; and

b. [Grantee name]'s compliance with the terms of the grant agreement between [Grantee name] and the Commonwealth dated [date of agreement] for the period [dd/mm/yyyy] to [dd/mm/yyyy] (the grant agreement).

We have:

a. reviewed [Grantee name]'s statement of labour costs in support of its claim of eligible expenditure[; and

b. performed limited assurance procedures on [Grantee name]'s statement of employee numbers under the grant agreement].

Management's responsibility

Management is responsible for:

a. the preparation and fair presentation of the financial statement in accordance with the basis of accounting described in note 3.2, this includes determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statement in accordance with the grant agreement;

b. compliance with the terms of the grant agreement;

c. the preparation of the statement of employee numbers and labour costs in support of eligible expenditure; and

d. such internal control as management determines is necessary to:

    i enable the preparation of the financial statement and the statement of [employee numbers and] labour costs that are free from material misstatement, whether due to fraud or error; and

    ii enable compliance with the terms of the grant agreement.

Auditor's responsibility

Our responsibilities are:

a. To express an opinion, based on our audit, on:

    i the financial statement; and

    ii [Grantee name]'s compliance, in all material respects, with the terms of the grant agreement; and

b. To conclude based on:

i our review procedures, on the statement of labour costs; and

ii our limited assurance procedures on the statement of employee numbers.

We conducted our audit of the financial statement in accordance with Australian Auditing Standards; our audit of compliance with the grant agreement in accordance with ASAE 3100, our review of the statement of labour costs in accordance with ASRE 2405[; and our limited assurance procedures on employee numbers in accordance with ASAE 3000]. The applicable Standards require that we comply with relevant ethical requirements and plan and perform our work to:

a. obtain reasonable assurance about whether the financial statement is free from material misstatement and that [Grantee name] has complied, in all material respects, with the terms of the grant agreement; and

b. obtain limited assurance as to whether anything has come to our attention that causes us to believe that the statements of employee numbers and labour costs are materially misstated.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement and about the Grantee's compliance with the grant agreement. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Grantee's preparation and fair presentation of the financial statement, and to the Grantee's compliance with the grant agreement, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Grantee's internal control. An audit also includes evaluating the appropriateness of accounting policies used by management, as well as evaluating the overall presentation of the financial statement.

A review consists of making enquiries and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion on the statement of labour costs.

A limited assurance engagement undertaken in respect of the statement of employee numbers, in accordance with ASAE 3000 involves [level of detail about procedures to be determined by the auditor]. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement; and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion, review and limited assurance conclusions.

Opinion

In our opinion:

a. the financial statement presents fairly, in all material respects, the grant income and expenditure of [Grantee name] for the period [dd/mm/yyyy] to [dd/mm/yyyy] in accordance with the cash basis of accounting described in note 3.2 and the terms of the grant agreement, dated [date of agreement], with the Commonwealth; and

b. [Grantee name] has complied, in all material respects, with the requirements of the grant agreement between the organisation and the Commonwealth dated [date of agreement], for the period [dd/mm/yyyy] to [dd/mm/yyyy].

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to note 3.2 to the financial statement, which describes the basis of accounting. The financial statement is prepared to provide information to the department in accordance with the grant agreement, dated [date of agreement]. As a result, the financial statement may not be suitable for another purpose.

Use of Report

This report has been prepared for [Grantee name] and the department in accordance with the requirements of the grant agreement between [Grantee name] and the Commonwealth, dated [date of agreement]. We disclaim any assumption of responsibility for any reliance on this report to any persons or users other than [Grantee name] and the department, or for any purpose other than that for which it was prepared.

Conclusions

Based on:

a. Our review, which is not an audit, nothing has come to our attention that causes us to believe that the statement of labour costs in the period [dd/mm/yyyy] to [dd/mm/yyyy] is not, in all material respects, fairly presented in accordance with the grant agreement dated [date of agreement] with the Commonwealth[; and

b. The procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the statement of employee numbers as at [dd/mm/yyyy] is not prepared, in all material respects, in accordance with the grant agreement dated [date of agreement] with the Commonwealth].

Auditor's signature	....
Name	[enter name]
Auditor's employer	[enter employer name]
Employer's address	[enter address]
Qualifications	[enter qualification]
Position	[enter position]
Date	[dd/mm/yyyy]

Attachment C - Certification of certain matters by the auditor

The department also requires a certification of certain matters by the auditor in addition to the independent audit report. This should be submitted with the statement of grant income and expenditure and independent audit report.

The auditor who signs this certification must also initial and date a copy of the Grantee's statement of eligible expenditure. The department will not accept an independent audit report that lacks this attachment.

The required format of certification is on the following page.

[print on auditor letterhead]

[addressee]
Department of Industry, Science, Energy and Resources
GPO Box 2013
Canberra ACT 2601

I understand that the Commonwealth, represented by the Department Industry, Science, Energy and Resources and [Grantee name] have entered into a grant agreement for the provision of financial assistance under the [grant opportunity name] to the Grantee for the project. A condition of funding under the grant agreement is that the Grantee provides a statement of grant income and expenditure certifying that expenditure on approved project items has been incurred within the relevant audit period and paid in accordance with the grant opportunity guidelines, and is supportable by appropriate documentation.

In fulfilment of the condition, I hereby certify that:

a. I am a member of Chartered Accountants Australia and New Zealand/ CPA Australia/ the Institute of Public Accountants (as a Public Practice Certified Member).

b. I have prepared the independent audit report on [Grantee name]'s, statement of grant income and expenditure in accordance with the details of the grant agreement between the Grantee and the Commonwealth, project no [project no] dated [dd/mm/yyyy].

c. I have reviewed the grant agreement between the Grantee and the Commonwealth, project no [project no] dated [dd/mm/yyyy], and related grant opportunity guidelines and understand the requirements pertaining to financial reporting and eligible expenditure contained therein.

d. I have signed the attached copy of [Grantee name]'s statement of eligible expenditure that I used to prepare the independent audit report.

e. I have complied with the professional independence requirements of Chartered Accountants Australia and New Zealand/ CPA Australia/the Institute of Public Accountants. I specifically certify that I:

    i am not, and have not been, a director, office holder, or employee of [Grantee name] or related body corporate of [Grantee name]

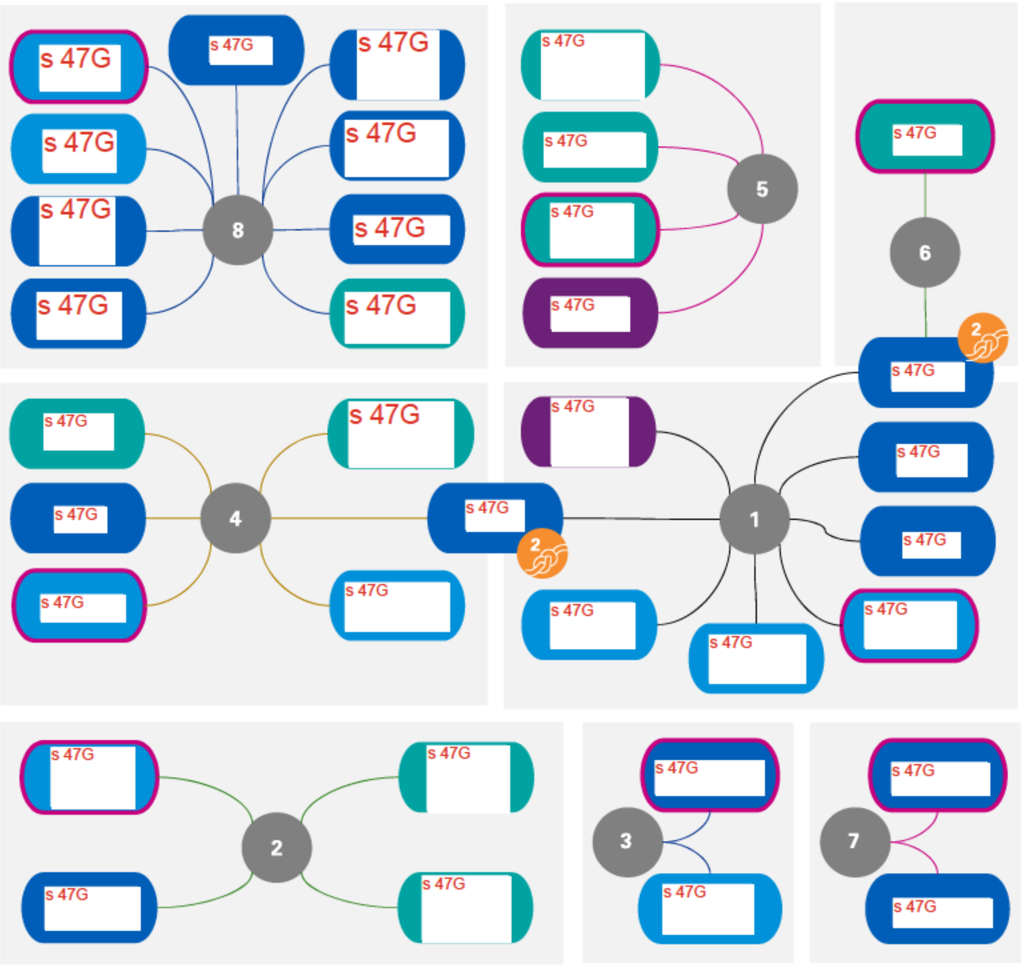
    ii have not been previously engaged by [Grantee name] for the purpose of preparing their [grant opportunity name] application or any report required under the grant agreement

    iii have no financial interest in [Grantee name].

Signature ....

Name	[enter name]
Qualifications	[enter qualification]
Position	[enter position]
Date	[dd/mm/yyyy]

Round 1 – Partnership Mapping

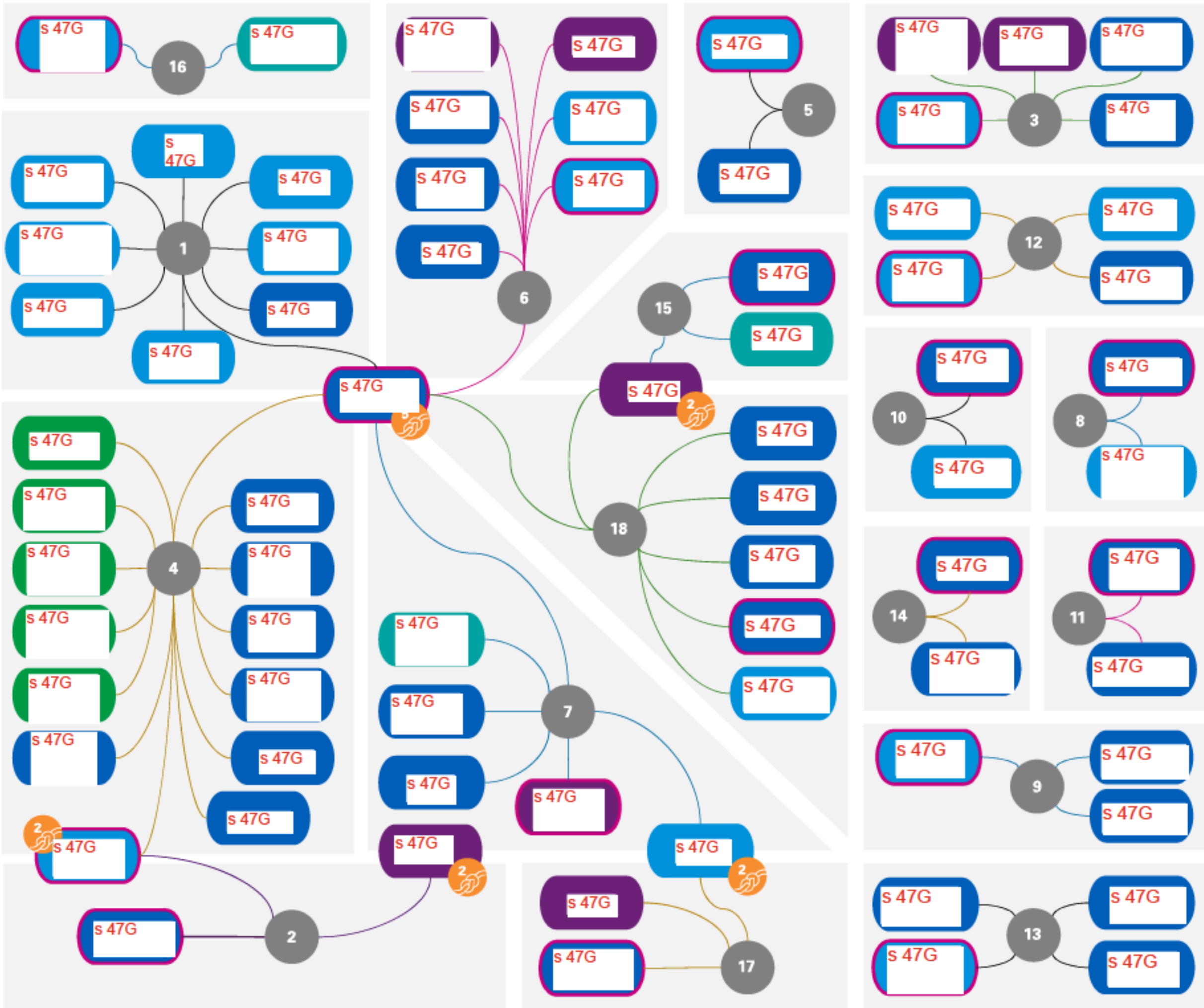


No.	Project
1	The partnership for new cybersecurity professionals, skills and employment
2	Regional Western Australia Cybersecurity Skills Expansion Project
3	Gold Coast Cyber Studio
4	Cyber Innovation Training Hub (Tasmania)
5	NSW Workforce and Skills Development Program
6	Innovate to Grow – Cybersecurity (I2G-Cyber)
7	AUSTCYBER AND MICROSOFT CYBER SECURITY TRAINEESHIP PROGRAM (CSTP)
8	Cyber STEPs: secondary to tertiary education partnerships

s 47G

Figure 28: CSSPIF Round 1 Partnership Map.

Round 2 – Partnership mapping



Key

- Industry
- Government
- Education Sector
- Peak body / NGO
- Recruitment Agency
- Program
- Applicant / Lead Organisation
- Partner for more than 1 program

Acronyms

- s 47G

No.	Project
1	UniCyber – Nationally Consistent Undergraduate Courseware in Cyber Security
2	Willyama Cyber Traineeship Program (WCTP)
3	Increasing the South East Queensland (SEQ) Cyber Security Workforce
4	CYNAPSE: Benchmarking & Growing Australia's Cyber Operations Workforce
5	Growing the cyber security workforce through UTS Cyber Security Institute
6	Multi-Pathway Talent Development for a Diversified Cyber Security Workforce
7	Inclusive Cyber Skills Strengths Based Training & Employment Program
8	Threat Hunting and Incident Response Training Platform
9	Transforming Water Industry IoT and OT cybersecurity skills
10	The Centre for Cyber Training
11	Indigenous ICT Cyber Employment Pathway
12	Develop a Cross-disciplinary Cyber Security Workforce Training Program
13	Cyber Security Microcredential and Employment-Ready Program
14	Cyber skills for Boards, Teachers and Security Professionals
15	Australia's first cyber and digital forensics tactical training facility
16	Cyber Territory Skills Hub
17	WorkVentures Transition to Cybersecurity Career Accelerator
18	Purple Team Australia Program (PTAP)

Figure 29: CSSPIF Round 2 Partnership Map.

Contact us

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