

Document created under section 17 of the *Freedom of Information Act 1982* – response to FOI Request, DISR ref 76805

The department gathers place of birth data for every employee, however this data is not in a format that can be efficiently extracted into a report.

The data provided below is sourced from the department's human resources management system (HRMS). It is optional for employees to provide their place of birth data in the HRMS.

Year	Employees born in Australia	Employees born overseas	Information not available in HRMS reports	Total employees
2015	Data from this date range is not in a format that can be efficiently collated by year. Provision of data would be an unreasonable diversion of resources.			
2016				
2017				
2018				
2019*	1730	534	473	2737
2020^	1988	591	801	3380
2021^	2280	654	538	3472
2022	2056	595	337	2988
2023	2419	731	345	3495
2024	2562	805	403	3770

*Data for 31 December 2019 is for the Department of Industry, Innovation and Science.

^Data for 31 December 2020 and 31 December 2021 is for the Department of Industry, Science, Energy and Resources.