

s22

**From:** s22

**Mail received time:** Tue, 25 Jan 2022 16:36:43

**Sent:** Tue, 25 Jan 2022 05:35:54

**To:** s22

**Subject:** CM: Query

**Importance:** Normal

**Sensitivity:** None

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Hi s22

My colleague s22 has passed on your details.

I had a few questions for you.

If you could please call me when you get a chance that would be greatly appreciated.

Regards

s22

s22

s22

Government Relations | Tourism Australia

s22

[@tourismaustralia.com](mailto:s22@tourismaustralia.com)

Level 29, 420 George Street, Sydney NSW 2000

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THERE'S NOTHING  
LIKE AUSTRALIA



s22

**From:** [Freedom of Information](#) [Freedom of Information](#)**Mail received time:** Fri, 23 Jul 2021 09:26:55**Sent:** Thu, 22 Jul 2021 23:26:42**To:** [Freedom of Information](#) [Freedom of Information](#)**Subject:** CM: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]**Importance:** Normal**Sensitivity:** None

Dear s22

Thank you for your email. On this occasion, Tourism Australia cannot agree to the transfer of the FOI request from Mr Jommy Tee.

Tourism Australia has recently processed an identical FOI request from Mr Tee. In such circumstances, it would not further the aims of the FOI Act for this request to be transferred to Tourism Australia.

However, Tourism Australia would be grateful to be consulted on any documents identified to be in the Department's possession that are within the scope of the Request.

Please let me know if you have any further questions.

Regards,

s22

s22

Advisor | Tourism Australia

s22

[@tourismaustralia.com](mailto:s22@tourismaustralia.com)

Office: Level 29 420 George Street Sydney 2000

Consumer: [australia.com](http://australia.com) | [twitter.com/Australia](https://twitter.com/Australia) | [facebook.com/SeeAustralia](https://facebook.com/SeeAustralia)Corporate: [tourism.australia.com](http://tourism.australia.com) | [twitter.com/TourismAus](https://twitter.com/TourismAus)THERE'S NOTHING  
LIKE AUSTRALIA**From:** Freedom of Information**Sent:** Friday, 16 July 2021 3:51 PM**To:** Freedom of Information**Cc:** Freedom of Information**Subject:** Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

Good afternoon FOI team

The Department of Industry, Science, Energy and Resources (the department) has received a Freedom of Information request from Jommy Tee.

Please refer to the attached correspondence for details.

## **Request to transfer**

After considering the request and discussion with our line area, the department believes that the subject matter of the request appears more closely connected with the functions of Tourism Australia. In light of this, we are seeking your agency's agreement to transfer the request under section 16 of the FOI Act.

Please advise if your agency will accept the transfer at your earliest convenience but no later than **Wednesday 21 July 2021**.

Once we have received your confirmation, we will notify the applicant of the transfer.

Should you have any queries or wish to discuss this matter please contact me on **s22**

Regards

**s22**

**FOI Team**

Legal, Audit and Assurance | Corporate & Digital

GPO Box 2013, Canberra ACT 2601

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**Department of Industry, Science, Energy and Resources** | [www.industry.gov.au](http://www.industry.gov.au)

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OFFICIAL

s22

**From:** [Freedom of Information](#)**Mail received time:** Mon, 24 Jan 2022 11:19:07**Sent:** Mon, 24 Jan 2022 11:19:05**To:** [FOI](#)**Cc:** [Freedom of Information](#)**Subject:** FOI Courtesy Consultation - LEX 69296 [SEC=OFFICIAL:Sensitive, ACCESS=Personal-Privacy]**Importance:** Normal**Sensitivity:** None**Attachments:**[LEX 69696 - Documents found.pdf](#);

---

Dear FOI team

The Department of Industry, Science, Energy and Resources (the department) has received a Freedom of Information request seeking access to:

- 1. The Departmental briefing papers for the July 2006 Tourism Australia board meeting that cover the separation/dismissal/termination of then Tourism Australia's managing director, Scott Morrison.*
- 2. Any briefing/correspondence/emails between the Department and then Minister for Tourism the Hon Fran Bailey (and/or the Minister's office) for the period 1 July 2006 to 31 August 2006 associated with the separation/dismissal/termination of then Tourism Australia's managing director, Scott Morrison.*
- 3. The Deed between Tourism Australia and Scott Morrison involving the separation payment made to Mr Morrison covering his separation/dismissal/termination from Tourism Australia. Minister Bailey in Parliament confirmed in response to a question on notice that such a deed exists. Tourism Australia claim that they do not hold such a document, so the Department must.*

The department is seeking your views on the disclosure of the documents attached.

## Background

The documents attached are the only ones found through searching hard copy files that we still hold, Tourism Australia have the same documents and advised that they exempted them in full after consultation with PM&C.

## For Action


To ensure that the department meets its statutory obligations, please provide a response at your earliest convenience but no later than **Monday 31 January 2022**.

Should you have any queries or wish to discuss, please do not hesitate to contact me **s22**

Regards

s22

**Legal Branch**

 **s22**

[s22@industry.gov.au](mailto:s22@industry.gov.au)

---

**Department of Industry, Science, Energy and Resources**

**Level 11, Industry House, Canberra City ACT 2600**

**GPO Box 2013, Canberra ACT 2601**

[www.industry.gov.au](http://www.industry.gov.au)

**ABN 74 599 608 295**

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**OFFICIAL: Sensitive**  
**Personal privacy**

s22

---

**From:** s22 @tourism.australia.com>  
**Sent:** Monday, 14 February 2022 5:02 PM  
**To:** s22  
**Subject:** CM: RE: Document [SEC=OFFICIAL]  
**Attachments:** TA\_Attachment A BM\_31 July 2006.pdf

**Record Number:** ED22/27801

Apologies.

Please see attached.

s22

General Manager Government Relations | Tourism Australia

s22

[@tourism.australia.com](mailto:@tourism.australia.com)

Level 29, 420 George Street, Sydney NSW 2000

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---

**From:** s22

**Sent:** Monday, 14 February 2022 5:01 PM

**To:** s22

**Subject:** RE: Document [SEC=OFFICIAL]

Hi s22

Thanks, but that is the document we found and sent to TA for consultation.

Cheers

s22

---

OFFICIAL

**From:** s22 @tourism.australia.com]

**Sent:** Monday, 14 February 2022 4:56 PM

**To:** s22 @industry.gov.au>

**Subject:** Document

Hi s22

Here you go.

Regards

s22

s22

Government Relations | Tourism Australia

s22

[@tourism.australia.com](https://www.tourism.australia.com)

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**Tourism Australia  
Board Meeting No.018**

Monday 31 July 2006  
To be held via Teleconference  
Commencing at 1645 AEST

**AGENDA**

**1 Leave of Absence / Declarations of Conflict of Interest**

**2 Chairman's Introduction**

**s45**

**4 Other Matters**



# s45

## Selection Process

I invite the Board to consider the commencement of the selection process for a new Managing Director, with a view to this being done through a comprehensive and proper process but in my view with no executive search company involvement (unless the Board feels otherwise).

I invite the Board to consider the following timeline:

- Advertisements to be placed in the Financial Review on 04 August 2006 and the Weekend Australian on 05 August 2006;

**s45**

- Application to close on 21 August 2006 at 12 noon;
- Applications to be forwarded to Company Secretary, John Hopwood;
- The Board to then establish a day for interviews in Sydney. This date to be selected over the next week, if possible. One possible date is Friday 08 September 2006, reflecting normal meeting pattern, or possibly earlier, e.g. Monday 28 August 2006 (one week after the close).
- I invite the Board to consider whether this meeting should be for a selection committee to interview candidates under the chair of the Deputy Chairman, Tony Clark, with a view to the committee making a recommendation at a subsequent full Board meeting.

#### Acting Managing Director

The Board is also to consider the appointment of an Acting Managing Director, if need be, for a period commencing 16 September 2006.

#### Resolutions

**s45**

The Board also agrees to commence recruitment for a replacement Managing Director on Friday 04 August 2006.

s22

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**From:** Freedom of Information  
**Sent:** Thursday, 10 February 2022 5:29 PM  
**To:** s22  
**Cc:** Freedom of Information  
**Subject:** RE: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]  
**Attachments:** LEX 69696 - Documents found - MR.pdf

Hi s22

The decision maker for this request is in the final stages with drafting their statements of reasons, they have asked if could reach out to you and get some clarification on some matters.

Could you confirm the decision made by TA was over the same document (attached).

If yes, what the reference number was for that decision?

Has the applicant sought a review of that decision by the IC and if so what is the reference number for that matter?

If you could please reply at your earliest convenience but no later than midday Monday 14 February 2022.

Regards

s22

Legal Branch

s22 [@industry.gov.au](mailto:FOI@industry.gov.au)

---

**Department of Industry, Science, Energy and Resources**  
Level 11, Industry House, Canberra City ACT 2600  
GPO Box 2013, Canberra ACT 2601  
[www.industry.gov.au](http://www.industry.gov.au)  
ABN 74 599 608 295

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**From:** s22 [@tourism.australia.com](mailto:FOI@tourism.australia.com)  
**Sent:** Friday, 21 January 2022 9:54 AM  
**To:** Freedom of Information <[FOI@industry.gov.au](mailto:FOI@industry.gov.au)>  
**Subject:** Re: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

Hi s22 it was done verbally

On 21 Jan 2022, at 9:50 am, Freedom of Information <[FOI@industry.gov.au](mailto:FOI@industry.gov.au)> wrote:

Thanks s22

Are you able to provide me with the submission from the third party, as it might save me having to consult with them again over the same document.

Regards

s22

---

OFFICIAL

**From:** s22 [@tourism.australia.com](mailto:@tourism.australia.com)  
**Sent:** Friday, 21 January 2022 9:40 AM  
**To:** Freedom of Information <[FOI@industry.gov.au](mailto:FOI@industry.gov.au)>  
**Subject:** RE: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

Hi again s22

I just checked and we refused access to the full document following our consultation with the 3<sup>d</sup> party.

If you plan to release any of it please do let us know first.

Kind regards,

s22

| Corporate Services | Tourism Australia

s22

[@tourism.australia.com](mailto:@tourism.australia.com)

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**From:** Freedom of Information <[FOI@industry.gov.au](mailto:FOI@industry.gov.au)>  
**Sent:** Thursday, 20 January 2022 2:37 PM  
**To:** s22 [@tourism.australia.com](mailto:@tourism.australia.com)  
**Subject:** RE: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

Hi s22

I did think the applicant would have.

We have another one with the same applicant and some time ago TA advised that they didn't hold the documents but if we found some that you would like be consulted (courtesy) on any documents found (email attached).

The scope of the request:

*I'm making a request under the FOI Act for:*

1. The Departmental briefing papers for the July 2006 Tourism Australia board meeting that cover the separation/dismissal/termination of then Tourism Australia's managing director, Scott Morrison.

2. Any briefing/correspondence/emails between the Department and then Minister for Tourism the Hon Fran Bailey (and/or the Minister's office) for the period 1 July 2006 to 31 August 2006 associated with the separation/dismissal/termination of then Tourism Australia's managing director, Scott Morrison.

3. The Deed between Tourism Australia and Scott Morrison involving the separation payment made to Mr Morrison covering his separation/dismissal/termination from Tourism Australia. Minister Bailey in Parliament confirmed in response to a question on notice that such a deed exists. Tourism Australia claim that they do not hold such a document, so the Department must.

We have located some of the documents requested, after searching hard copy files found in archives (attached). I have marked the documents up with material that is not relevant to the request.

Management have asked me to reach out to you again and see if you wish to accept transfer of this request now and the documents or still only be provided a courtesy consultation on the documents? The matter is deemed refused as the files arrived into the building in August 2021, we were in lockdown from 16 August 2021 to 16 October 2021 in the ACT. We were not allowed into the building to retrieve the files and search them. The applicant did agree to a 30 day extension however when that ran out we applied for a 15AB from OAIC and they did not approve the extension.

This resulted in the request being deemed refused, however we did organise through OAIC under 15AC a new decision due date of 27 January 2021 and that if required we would get another extension. During the end of last year we were down 3 resources and only now have completed the review of documents found (two large archive boxes full of Board Meeting Minutes)

If you could please advise at your earliest convenience but no later than Monday 24 January 2022.

Regards

**s22**

Legal Branch

**s22**

[@industry.gov.au](mailto:s22@industry.gov.au)

**Department of Industry, Science, Energy and Resources**

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---

**From:** s22 [@tourism.australia.com](mailto:foi@tourism.australia.com)  
**Sent:** Wednesday, 19 January 2022 1:05 PM  
**To:** Freedom of Information <[FOI@industry.gov.au](mailto:FOI@industry.gov.au)>; Freedom of Information <[foi@tourism.australia.com](mailto:foi@tourism.australia.com)>  
**Subject:** RE: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

Hi s22

Unfortunately we are not able to accept this as we have received an identical request directly.

Kind regards,

s22

| Corporate Services | Tourism Australia

s22

[@tourism.australia.com](mailto:foi@tourism.australia.com)

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**From:** Freedom of Information <[FOI@industry.gov.au](mailto:FOI@industry.gov.au)>  
**Sent:** Wednesday, 19 January 2022 11:05 AM  
**To:** Freedom of Information <[foi@tourism.australia.com](mailto:foi@tourism.australia.com)>  
**Cc:** Freedom of Information <[FOI@industry.gov.au](mailto:FOI@industry.gov.au)>  
**Subject:** Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

Good morning FOI team

The Department of Industry, Science, Energy and Resources (the department) has received a Freedom of Information request from Jommy Tee.

Please refer to the attached correspondence for details.

**Request to transfer**

After considering the request, the department believes that the subject matter of the request appears more closely connected with the functions of Tourism Australia. In light of this, we are seeking your agency's agreement to transfer the request under section 16 of the FOI Act.

Please advise if your agency will accept the transfer at your earliest convenience but no later than **Friday 21 January 2022**.

Once we have received your confirmation, we will notify the applicant of the transfer.

Regards

s22

FOI Team

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ITR-in-Confidence

**ATTACHMENT A**

**Agenda item 2 – Chairman's Introduction**

S47F



Agenda items 3.1 and 3.2 – Minutes of Previous Meetings – Board Meetings 17  
and 18

s45, s22, s47F

# Tourism Australia Board Meeting No.018

Held via teleconference over three sessions:

Saturday 29 July 2006 Commenced at 0900 AEST, Adjourned at 1000AEST

Monday 31 July 2006 Commenced at 1645 AEST, Adjourned at 1805 AEST

Tuesday 01 August 2006 Commenced at 1630 AEST

## MINUTES

Saturday	Present	Hon Tim Fischer	Chairman
		Ms Jane Jeffreys	Member
		Ms Karen Jacobs	Member
		Ms Valerie Davies	Member
		Mr Andrew Burnes	Member
		Mr Wayne Kirkpatrick	Member
		Mr Peter Burnett	Member
		Mr Mark Paterson	Government Member
		Mr John Hopwood	Board Secretary
		Mr Tony Clark	Deputy Chairman
Monday	Present	Hon Tim Fischer	Chairman
		Mr Tony Clark	Deputy Chairman
		Ms Jane Jeffreys	Member
		Ms Karen Jacobs	Member
		Ms Valerie Davies	Member
		Mr Andrew Burnes	Member
		Mr Wayne Kirkpatrick	Member
		Mr Peter Burnett	Member
		Mr Mark Paterson	Government Member
		Mr John Hopwood	Board Secretary
Tuesday	Present	Hon Tim Fischer	Chairman
		Mr Tony Clark	Deputy Chairman
		Ms Valerie Davies	Member
		Mr Andrew Burnes	Member
		Mr Mark Paterson	Government Member
		Mr Peter Burnett	Member
		Mr John Hopwood	Board Secretary
	In Attendance: Apologies:	Mr John Hopwood	Board Secretary
		Mr Tony Clark	Deputy Chairman
		Ms Valerie Davies	Member
		Mr Andrew Burnes	Member
		Mr Mark Paterson	Government Member
		Mr Peter Burnett	Member
		Mr John Hopwood	Board Secretary
	Apologies:	Mr Wayne Kirkpatrick	Member
		Ms Jane Jeffreys	Member
		Ms Karen Jacobs	Member

*Buckley attended Sat &*

# S45

s45

s42 s42

#### **Appointment of Acting Managing Director**

- 1 The Board discussed the options for the appointment of an Acting Managing Director on the separation of Mr Morrison, whilst the recruitment of a replacement is being carried out.
- 2 The Board agreed to appoint Mr Geoff Buckley as the Acting Managing Director effective from 01 August 2006.

#### **4 Commencement of the process to appoint a new Managing Director**

- 1 Mr Geoff Buckley joined the meeting to discuss this agenda item.
- 2 The Board discussed the process to appoint a new Managing Director.
- 3 The Board requested Mr Geoff Buckley to prepare a draft letter to be sent to selected executive search firms to obtain quotes. This letter is to outline the following requirements for the executive search firm:
  - To place an advertisement on behalf of Tourism Australia;
  - To assist develop the criteria to vet the applicants;
  - To provide secretarial services for the recruitment process; and
  - To provide premises for recruitment interviews if required.
- 4 The Board agreed that the search firm was not to conduct an executive search on behalf of the Board.
- 5 The draft letter prepared by Mr Geoff Buckley is to be forwarded to the Board Chairman and Deputy Chairman and Chairman Human Resources Committee for approval prior to release.
- 6 Mr Geoff Buckley is to prepare a paper for consideration at the next Board meeting which is to outline the proposed recruitment process.
- 7 Quotes received from the executive search companies are to be presented at the Board meeting to be held on 11 August 2006 for consideration.
- 8 The Board agreed that the members to be appointed to the Board selection committee be determined once nominations are received to ensure there are no conflicts of interest.

The meeting closed at 1655 AEST.

s22

From: s22

Mail received time: Thu, 20 Jan 2022 14:56:29

Sent: Thu, 20 Jan 2022 03:56:07

To: [Freedom of Information](#)

Subject: RE: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

Importance: Normal

Sensitivity: None

---

Hi s22

So to clarify, if the matter is deemed refused, you are not providing the documents you attached? Hence no need to consult us unless a fresh request was made?

Kind regards,

\itap2 s22  
s22

| Corporate Services | Tourism Australia

\itap2

T: s22 [@tourismaustralia.com](mailto:@tourismaustralia.com)

\itap2Office: Level 29, 420 George Street, Sydney NSW 2000  
Postal address: GPO 2721, Sydney NSW 1006

Consumer: [australia.com](http://australia.com) | [twitter.com/SeeAustralia](https://twitter.com/SeeAustralia) | [facebook.com/SeeAustralia](https://facebook.com/SeeAustralia)  
Corporate: [tourismaustralia.com](http://tourismaustralia.com) | [twitter.com/TourismAus](https://twitter.com/TourismAus)

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Sent: Thursday, 20 January 2022 2:37 PM

To: s22

Subject: RE: Transfer FOI request under s16 of the FOI Act [SEC=OFFICIAL]

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*separation/dismissal/termination of then Tourism Australia's managing director, Scott Morrison.*

*3. The Deed between Tourism Australia and Scott Morrison involving the separation payment made to Mr Morrison covering his separation/dismissal/termination from Tourism Australia. Minister Bailey in Parliament confirmed in response to a question on notice that such a deed exists. Tourism Australia claim that they do not hold such a document, so the Department must.*

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Regards

s22

Legal Branch

s22

[@industry.gov.au](mailto:s22@industry.gov.au)

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**Department of Industry, Science, Energy and Resources**

Level 11, Industry House, Canberra City ACT 2600

GPO Box 2013, Canberra ACT 2601

[www.industry.gov.au](http://www.industry.gov.au)

ABN 74 599 608 295

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Duplicate of Doc 10