

Minister for Industry, Science and Technology
For Information

Min ID: MS19-000734
ANSTO ID: 20190627A

**Subject: COMMENCEMENT OF NEW ANSTO ENTERPRISE AGREEMENT
NEGOTIATIONS**

Timing: Routine – by 18 July 2019

Recommendation:

That you **note** that ANSTO will shortly commence negotiations with staff for a new enterprise agreement.

Noted/Please discuss

Karen Andrews

Date: 17 / 7 /2019

Comments:

Key Points:

1. ANSTO will shortly commence negotiations with staff for a new enterprise agreement, which will aim to merge the ANSTO and Australian Synchrotron Enterprise Agreements, now that the Synchrotron's integration into ANSTO is complete.
2. ANSTO's current enterprise agreement is due to expire in March 2020, and the Australian Synchrotron's agreement will expire in August 2019. Reaching agreement well before the ANSTO agreement is set to expire will mitigate the potential for protected industrial action. Such action can be taken if a new agreement is not reached 30 days prior to expiration of the current agreement.
3. The first meeting with union and staff representatives will occur later this month. ANSTO is hoping to achieve in-principle agreement to a new agreement by November 2019, and have the new agreement finalised by the end of 2019. Regular updates will be provided to the ANSTO Board and to your office. ANSTO will be negotiating within the Australian Public Service (APS) Bargaining Framework.
4. ANSTO has commenced discussions with the Australian Public Service Commission (APSC) and has advised relevant unions and all staff of the upcoming negotiation. Some ANSTO staff are represented by four unions: the Australian Manufacturing Workers' Union, the Electrical Trades Union, the Community and Public Sector Union and Professionals Australia.

Consultation: As noted above, ANSTO has commenced discussions with the APSC and has advised the relevant unions.

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MLO Version: 4/7/2019