Background
The National Measurement Institute (NMI) is responsible for trade measurement in Australia. NMI has made a commitment to provide a nationally recognised training framework for verifiers and weighbridge operators.

The training framework includes the assessment and recognition of an individual’s competence against relevant performance criteria related to their work. These performance criteria are set out in units of competency which have undergone an extensive consultative process with industry and other stakeholders. In most cases units of competency have been combined into specific Skill Sets related to measuring instrument types. By obtaining the appropriate unit of competency or Skill Set a verifier/weighbridge operator is able to demonstrate their competence. Successful completion of an appropriate recognition kit demonstrates competence for that Skill Set.

These instructions are designed to give you step-by-step information on how:
- to complete and submit your recognition kit;
- to enrol in the recognition process; and
- your recognition kit will be assessed.

Go to www.measurement.gov.au/training and for more information on, units of competency Skill Sets and recognition kits. First choose the recognition kit appropriate to your area.

Roles of Verifiers and Weighbridge Operators
Under a servicing licence, verifiers test measuring instrument suitability for trade use and mark them with a verification mark. Only verifiers deemed competent and registered by NMI may verify instruments used for trade. Measuring instruments are verified in accordance with legislation and relevant test procedures using suitable and traceable reference standards of measurement.

Weighbridge operators ensure that weighings carried out at public weighbridges comply with legislation. Only weighbridge operators nominated by a public weighbridge licensee and registered by NMI may operate a public weighbridge.

What does Competence Mean?
Competence means that you can conduct a verification task (verifiers) or public weighing (weighbridge operators) by applying the relevant knowledge, skills and attitude required in the workplace against the set performance criteria. Standards of workplace performance are set out in nationally recognised units of competency for each particular skill (see Table 1). Each unit of competency is broken down into elements. Within each element performance criteria describe required skills and knowledge in detail. These units are also useful to employers as a guide when training staff and developing competence.

To be assessed as competent for each of these units, you will need to provide a recognition kit that demonstrates you can perform tasks to the required standard. Once you have been assessed as competent, you will be awarded a nationally recognised Statement of Attainment for the appropriate Skill Set or unit of competency. This is evidence that you are competent to conduct the appropriate tasks in your role.

What are Recognition Kits?
Recognition kits are key components of the training framework. They are designed as a tool to allow verifiers/weighbridge operators to demonstrate their competence. They can also be used by
managers to identify their employee’s knowledge and skills. A full list of available recognition kits is found on at www.measurement.gov.au/training and in the Participants Handbook.

**What does Recognition Mean?**

If you are an experienced verifier/weighbridge operator and/or have completed relevant training programs you may be already performing to the required standard and this recognition process identifies and acknowledges your skills and knowledge.

Recognition is a streamlined assessment process that allows you to demonstrate your competence. If you have the evidence to prove you can already perform the tasks then you do not need to attend formal training.

Each recognition kit is designed to help you:

- to identify the evidence you will need to confirm your competence; and
- to collect and present the evidence in the most efficient way.

**What is the Recognition Process?**

The recognition process involves identifying and collecting appropriate evidence and assembling it into a recognition kit that covers your previous learning and work experience. An assessor will assess your submitted kit and conduct a phone interview with you to confirm your skills and knowledge.

Based on the evidence in your recognition kit and your responses during the phone interview your assessor will make a judgement regarding your competence.

It is vital that the evidence you supply is authentic, i.e. you have personally performed the tasks covered by the evidence. If you are a new verifier or weighbridge operator you may include test reports or measurement tickets from activities that you conducted under the supervision of a competent person. Your evidence must also be up-to-date and relevant to the performance criteria.

Each recognition kit provides detailed information regarding the type/s of evidence you should provide.

**How are Recognition Kits Completed and Submitted?**

By January 2017 all recognition kits will be completed online. During the transition period some kits will still be available in hard copy.

**Hard Copy Recognition Kits**

**Step 1 Collect your Evidence and Complete the Recognition Kit**

As you read through the recognition kit complete your personal details and those of your supervisor or referee as well as your work history.

Ask your supervisor or referee to complete the report included in the kit that confirms your ability to perform the required tasks. If you are a sole trader and there is no available referee note this on the form. Referees must describe their business relationship with you.

Complete the written assessment questions.

Collect the evidence required to complete the recognition kit. This may include copies of test reports, POS or weighbridge tickets and/or relevant calculations. The requirements are detailed in each recognition kit. Provide as much evidence as possible that shows how you have dealt with unusual situations.

Read through the forms that will be completed by your assessor as this will allow you to understand what they will be looking for when they review your recognition kit.
Step 2  Submit your Completed Recognition Kit
Submit your completed recognition kit as either hard copy or scan it and email it to us.

Send hard copy kits (loose leaf, ideally in a plastic sleeve with no staples, clips, pins or tape) to:

National Measurement Institute
Attn: Shelley Carroll
PO Box 264
Lindfield  NSW 2070

Remember to keep a copy of your kit/s as you may need to refer to them during your interview with the assessor.

Email scanned kits as one file to: nmiadministrator@measurement.gov.au.

Step 3  Enrol in the Recognition Process
At the same time as step 2 you need to complete the enrolment process. Follow the enrolment instructions shown at to www.measurement.gov.au/training, If paying by credit card you can do this online.

You will need to include certified photo ID with your enrolment form. Generally a copy of your driver’s licence which has been signed by a JP will satisfy this requirement.

Your Unique Student Identifier (USI) must be shown in the specified section on the enrolment form. You will receive an email to confirm your enrolment.

Online Recognition Kit
Once you are enrolled the NMI Administrator will send you details of how to log on, including a username and password.

Follow the online instructions, complete and submit the recognition kit/s.

How are Recognition Kits Assessed?
Your assessor will:

- review your recognition kit;
- mark your written assessment;
- review any test reports, weighbridge tickets, calculations or other evidence you have submitted;
- conduct a phone interview with you; and
- observe your practical skills (if required).

During the interview your assessor will ask questions to clarify your underpinning knowledge and skills. They may also discuss your work experience.

Your assessor will determine if you meet the required performance criteria (i.e. you are competent), or whether you need to provide additional evidence and/or undergo further training before being re-assessed (i.e. you are not yet competent).

How is the Assessment Result Formalised?
Your assessor will use the assessment recording form to record the assessment result and comments. This form documents the basis of the assessment decision, the sources of evidence used to judge your competence, any feedback provided to you and suggestions for further learning and development (if required). Your assessor will also sign the form, send the completed recognition kit to the NMI Administrator and advise you of your assessment result.

The NMI Administrator will
• email your assessment result to you, your supervisor and TM Licensing and return your completed hard copy recognition kit to you; and
• issue the Statement of Attainment for the Skill Set or unit of competency if you have been assessed as competent.

NMI may keep an electronic copy of your completed recognition kit together with any relevant feedback.

Notes:

If you disagree with the assessor’s decision and feedback, the administrator can provide information about having the matter reviewed by NMI’s training manager.

The assessment process will be cancelled if the participant withdraws by notifying the NMI Administrator in writing.

The assessment process may be cancelled if the participant has not submitted their evidence within 6 month from enrolment.